



Audit Committee

The Audit Committee is comprised of Ms Reijnen (chair), Messrs Boone, Beyens and Karis, and meets at least twice a year. Ms Reijnen serves as the financial expert as defined in the Corporate Governance Code.

General

The Supervisory Board decided at its meeting on 21 August 2003 to appoint an Audit Committee from its members. The Audit Committee is charged with advising and assisting the Supervisory Board in relation to its responsibility to supervise the company's compliance to regulations in the field of reporting and corporate governance.

These regulations outline and formalise the delegated authorities and working method of the Audit Committee.

Specific responsibilities and obligations

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| 1.1 | To supervise the integrity of the financial process and the reporting systems, the internal audit and the financial risk management procedures. |
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| 1.2 | To supervise the independence, quality and performance of the external auditor. |
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| 1.3 | To supervise the execution of recommendations of the external auditor. |
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| 1.4 | To supervise the policy regarding financing and tax planning. |
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| 1.5 | To advise the Supervisory Board, in close consultation with the Management Board, concerning the proposal to the AGM regarding the (re-)appointment of the external auditor. |
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| 1.6 | To regularly report findings and conclusions to the Supervisory Board. |
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| 1.7 | To conduct an annual review of this charter and to make any proposals for amendment to the Supervisory Board. |
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Authorisation

- 2.1 The Audit Committee is authorised to conduct or commission any investigation that is required to exercise its function. In addition, the Audit Committee has direct access to the external auditor and to all employees of the company. The Committee may inform the Management Board of these contacts.
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Work and review procedures

- 3.1 Review of the annual certified accounts, quarterly figures (including the half-year review by the external auditor), draft management letters and other reports for publication.
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- 3.2 The Committee will meet at least once a year with the Management Board and the external auditor to discuss the policy and the results of risk management and risk analysis.
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- 3.3 The audit plan must be discussed and approved in advance in close consultation with the Management Board. The anticipated audit fee must be discussed and approved in close consultation with the CEO.
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- 3.4 The Audit Committee must approve in advance all non-audit activities that the external auditor wishes to conduct that would incur a charge of more than € 5,000.00.
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- 3.5 At least once a year the company's legal situation must be reviewed and all legal matters that could have a significant influence on the results of the company must be discussed at least once a year, if necessary in the presence of a legal advisor.
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Composition and meetings

- 4.1 The Audit Committee will, in view of the size of the company and the Supervisory Board, consist of only two members. Both members also serve on the Supervisory Board. One of these members will be appointed chair of the Committee.
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- 4.2 The members of the Audit Committee must fulfil the criteria for independence and expertise as set forth in the adopted corporate governance guidelines. At least one member will have extensive knowledge in the field of accounting and financial management.
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4.3 The members of the Audit Committee shall be appointed by the Supervisory Board and will remain members either until their membership of the Supervisory Board ends or the Supervisory Board or the member himself requests that the member step down.

4.4 The Secretary of the Supervisory Board will also serve as Secretary of the Audit Committee. The minutes of the meetings will be made available to the other members of the Board simultaneously (consequently before the formal approval by the Audit Committee itself).

4.5 The Audit Committee will meet at least twice a year. The meetings will be held prior to the publication of the annual report and the quarterly results.

4.6 The CEO and CFO will normally participate in all meetings, unless the Audit Committee deems their presence undesirable. The Audit Committee will meet at least once a year with the external auditor without the CEO and/or CFO being in attendance.

Limitation of the role of the Audit Committee

5.1 The authorities set forth in these regulations do not mean that the Audit Committee is responsible for the correctness and comprehensiveness of the financial reporting. This remains the responsibility of the Management Board and the external auditor.
